



UNIVERSITY
OF COLOGNE

Faculty of Management, Economics and Social Sciences

Professorship in Social and Organisational Psychology (W3) (f/m/d)



Photo: Simon Wegener

The University of Cologne is one of the oldest and largest universities in Germany. With its six Faculties covering a broad spectrum of disciplines and its internationally outstanding research profile areas, it enjoys an excellent reputation for its academic achievements and high standards of undergraduate and graduate education. The position is based in the Faculty of Management, Economics and Social Sciences, which is consistently ranked among the top schools in research and teaching.

YOUR TASKS

The successful candidate will join the Institute of Sociology and Social Psychology and contribute to research, teaching and academic administration of the Faculty. The candidate should conduct high-quality research in the field of social and organisational psychology and contribute to one of the Faculty's key research areas (<https://wiso.uni-koeln.de/en/research>), such as the Center for Social and Economic Behavior (C-SEB) or the Key Research Initiative Behavioral Management Science. The successful acquisition and implementation of third-party-funded projects is appreciated. The candidate contributes to the international visibility of the Institute and the Faculty. The candidate should provide excellent teaching in both social and organisational psychology in English and, in the long run, German, and should participate in the development of new degree programs.

YOUR PROFILE

We are seeking an outstanding academic in social and organisational psychology. You should have a doctoral degree in psychology or related fields, a strong track record of high-quality research and have demonstrated the ability to publish in top-tier journals in the fields of social and organisational psychology. Your research profile should fit to the Institute of Sociology and Social Psychology and/or to one of the key research areas of the Faculty. You should have demonstrated the ability to offer high-quality and innovative teaching in social and organisational psychology at different levels.

OUR OFFER

The University of Cologne provides a stimulating academic environment with a wide range of career development opportunities as well as support services for dual career couples and family-friendly working conditions.

The position is available as of April 1, 2025 (or at the earliest possible date). Formal requirements are detailed in Section 36 of the Higher Education Act of North Rhine-Westphalia (Hochschulgesetz – HG NRW). As a rule, the teaching load comprises nine semester hours per week (i.e., two hours per week is one 90-minute course per semester).

The University of Cologne is committed to equal opportunities and diversity. Women are especially encouraged to apply and will be considered preferentially in accordance with the Equal Opportunities Act of North Rhine-Westphalia (Landesgleichstellungsgesetz – LGG NRW). We also expressly welcome applications from people with disabilities / special needs or of equal status.

Please submit your application (without a photo) via the University of Cologne's Academic Job Portal (<https://professorships.uni-koeln.de>) by 29.10.2024. Your application should be addressed to the Dean of the Faculty of Management, Economics and Social Science. It should consist of the following documents (in English language): 1) cover letter, 2) CV, 3) publication list, 4) list of courses taught, 5) copy of doctoral certificate.

For further information, please contact Professor Dr Erik Hoelzl (hoelzl@wiso.uni-koeln.de).



HR EXCELLENCE IN RESEARCH